



Environmental, Social, and Governance (ESG) Policy

1. Introduction

At Renton Coil Spring Company we understand the importance of conducting business responsibly and sustainably. We remain committed to integrating Environmental, Social, and Governance (ESG) principles into our business operations. This ESG Policy serves as a guiding framework for our company to foster positive societal impact and contribute to a sustainable future.

2. Environmental Responsibility

A. Resource Efficiency

- Committed to optimizing our resource usage, minimizing waste, and adopting energy-efficient practices.

B. Product Sustainability

- Continually invest in new material and process development.

C. Compliance

- Ensure compliance with environmental laws, regulations, and standards applicable to the aviation industry.

3. Social Responsibility

A. Employee Well-being & Creating Positive and Supportive Working Environment

- Foster a safe and inclusive working environment that prioritizes the health, safety, and well-being of our employees.

B. Diversity and Inclusion

- Promote equal opportunities and fair treatment for all employees.

C. Community Engagement

- Support local charities through donations and participation in community events.

4. Governance

A. Ethical Business Practices

- Uphold the highest standards of integrity, ethics, and transparency in all business dealings.

B. Employee Engagement

- Engage with employees regularly, seeking their input and addressing concerns to foster trust and transparency.

C. Compliance and Risk Management

- Adhere to all relevant laws, regulations, and industry standards.

5. Conclusion

This ESG Policy reflects our commitment to responsible and sustainable business practices. By integrating ESG principles into our operations, we aim to contribute positively to the environment, society, and governance landscape. This commitment extends to our employees, customers, suppliers, and the community in which we operate.